

H.C. Starck GmbH · Landsberger Strasse 94-98 · 80339 Munich · Germany

Tungsten Industry-Conflict Minerals Council
c/o Refractory Metals Association
Metal Powder Industries Federation
105 College Road East
Princeton, NJ 08540-6692AddressAddress

H.C. Starck GmbH
Landsberger Strasse 94-98
80339 Munich
Germany
T +49 89 500942-0
Info@hcstarck.com
www.hcstarck.com

President & CEO

Munich, 12/02/13

Info
@hcstarck.com

Dear Mr. Dale,

I am pleased to confirm that H.C. Starck Group supports the principles of the Tungsten Industry's Conflict Mineral Commitment (TI-CMC) and will adhere to the TI-CMC framework.

With this communication, we express our commitment to advance the TI-CMC principles and to implement the TI-CMC supply management system to ensure that tungsten raw materials are sourced in a transparent manner, in accordance with law, and in line with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk Areas where applicable, and helping facilitating our clients fulfil their reporting obligations under SEC rules. We are committed to making TI-CMC part of the tungsten sourcing strategy, culture and day-to-day operations of our company.

We recognize that a key requirement for participation in TI-CMC is the annual submission of a TI-CMC progress report that describes our company's efforts to implement the TI-CMC framework. Annual reporting and self-assessment shall be preferentially in line with the business year of the company, with reporting at latest three month after the end of the business year, and for the first time at latest 18 months after becoming member. At the same time, we will also report on the origin of our supply within the five categories as outlined in the TI-CMC policy via a self-declaration.

We also commit to undergo CFSP compliance auditing within a period of 2 years from the start of our TI-CMC membership, and thus become Category A member. We understand that it is our responsibility to

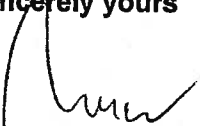
Registered Office: Goslar
Commercial Register: County Court
Braunschweig HRB 200743
VAT ID No.: DE252562425

Executive Board:
Dr. Andreas Meier
Ludger Heuberg
Edmar Alltich

Chairman of the Supervisory Board:
Dr. Engelbert Helmes

establish contact with the CFSP program and to undertake all required steps in order to achieve CFSP compliance in a timely manner. I understand my company will be delisted as a TI-CMC member company if I fail to execute all the requirements identified in accordance with the member category and the timelines specified within the TI-CMC framework.

Sincerely yours



**Dr. Andreas Meier
President & CEO**